TechBrainz
Your Career Gateway

SAP SuccessFactors

Course Content

Introduction To Mastery

- Introduction to Cloud Solutions

- Why SuccessFactors?

- SuccessFactors Core & Talent Management modules Overview

- Role of Professional Services Consultant

- Deployment models

- Implementation Methodologies

- Introduction to Instance and Provisioning systems

- Home page, Admin Centre and SF Navigation menus

- Home page setup and Upgrade center

- Company Logo and Login page setup

- Instance Theming - Theme manager

- Company Info and Organization Chart

- Language packs activation

- Super Admin creation

- Action Search

- Role based Permissions (RBP) Framework

- Proxy Management

- Picklist Management

- Email Notification templates settings

- Password and Login policies

Employee Central

- Employee Central Overview

- End User Demo of Employee Central

- Provisioning Settings for Employee Central Module

- EC Structure

- Foundation Objects

- Personal and Employment Objects

- MDF Objects

- Data Models Setup:

- Corporate Datamodel

- Country Specific Corporate Datamodel

- Succession Datamodel

- Country Specific Succession Datamodel

- Associations

- Propagations

- Custom MDF Objects

- Business Configuration UI

- Picklists

- Workflows configuration

- Business rules configuration

- Events and Event reasons

- Event Reason Derivation

- ESS/MSS – Employee data change Transactions

- Employee Data Import

- Import Foundation Data

- Import MDF Foundation objects data

- Position Management

- Time off

Recruiting Management

- SF Recruiting Management Overview

- Provisioning and Instance settings setup of RCM

- Applicant status sets

- Job Requisition (JRDM)

- Job Requisition Approval

- Job profile templates

- Job Postings

- Candidate profile (CDM)

- Candidate Application (CADM)

- Candidate Management

- Interview Central

- Background Checks

- Offer Approval

- Offer Letter

- Hiring Candidate as Employee

- E-mail Notification template settings

- Agency

- Role Based permissions

Goal Management

- Overview of SuccessFactors PMGM

- End user demo of SuccessFactors PMGM

- Provisioning Settings for Goal Management Module

- Goal Template XML setup

- SMART Goal Wizard, Goal Library

- Goal Creation, Goal Cascading

- Copy Goals from other Goal Plan

- Import Goals

- Goal Plan validations – Weights and No. of Goals

- Custom fields and Custom Calculations

- Email Notification settings

- Role based permissions

Performance Management

- Provisioning Settings for Performance Management Module

- Manage Templates and Form template settings

- Rating Scales

- Route Maps (Workflows)

- Job Profile Builder – Competency Framework

- Rating options and Rating Calculations

- Custom sections and Custom fields on PM Templates

- Required and Action Permissions

- Calibration

- Stack Ranker and Team Overview

- Continuous Performance Management

- 360 Degree Multi rater Evaluations

- Form Launching options

- Form Routing options

- Modify form Route Map

- Email Notification settings

- Role based permissions

Succession Planning

- Succession Data Model

- Succession Org Chart, Lineage Chart

- Position Tile

- Performance Vs Potential Matrix (9 Box)

- How Vs What (9 Box)

- Talent search, Talent pools

Reporting and Dashboards

- Report Centre

- Standard Reports

- Ad-hoc Report Builder

- Single Domain Reports

- Cross Domain Reports

- Multi Dataset Reports

- Dashboards 2.0

- Dashboard Portlets

Additional Support

- 3 months Tenant instance access

- All SuccessFactors standard documents and Guides

- Certification Dumps & Assistance

- Guidance for certification preparation

- Guidance for Resume Preparation / Sample Resumes

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